



Table Mountain Casino
 8184 Table Mountain Road
 P.O. Box 445
 Friant, CA 93626
 Phone: (559) 822-7777 ext. 7500
 Fax: (559) 822-2082
www.tmcasino.com

APPLICATION FOR EMPLOYMENT

Human Resources Use Only

Position Offered: _____ Department #: _____

Day Shift: _____ Swing Shift: _____ Graveyard Shift: _____

Gaming License #: _____

Notes: _____

PERSONAL INFORMATION:

**Please print all information requested*

**Use Blue or Black ink*

Name: _____ Phone #: _____
Last First Middle

Address: _____
Apt # City State Zip Code

Position(s) applied for: 1.) _____ 2.) _____

Referred By: _____ Wage/Salary desired: \$ _____

Date Available: ___/___/___ Shift Preferred: Days Swing Graves Any

Have you ever been employed with Table Mountain Casino, Table Mountain Rancheria Government office or Table Mountain Tribal Gaming Commission? Yes No

If so, when and what was your position? _____

Are you a member of a Federally Recognized American Indian Tribe? Yes No

If yes, name and State of Tribe? _____ Tribe ID# _____

Are you related to a Table Mountain Rancheria Tribal Member, or anyone working at Table Mountain Casino, Table Mountain Rancheria Government offices; Table Mountain Tribal Gaming Commission? Yes No

If yes, whom? 1. _____ Relationship: _____

2. _____ Relationship: _____

Failure to complete this section to the best of your knowledge may warrant a removal of your application from the hiring-review process.

Do you have any physical condition, which may limit your ability to perform the job for which you are applying? Yes No

If yes, please describe: _____

Are you at least 18 years of age or older? Yes No

If selected for a position, are you able to provide documentation that you are legally eligible to work in the United States? Yes No

In order to issue a Gaming License, Table Mountain Tribal Gaming Commission conducts a thorough background check on all applicants. Failure to disclose accurate information will result in an immediate denial of employment and future consideration.

Have you ever been convicted of, pleaded guilty to, or entered a plea of "no contest" to a felony? Yes No

If yes, please explain: _____

EDUCATION DATA:

HIGH SCHOOL:

Name and Location: _____

Circle last year completed: 1 2 3 4 Diploma: Yes No GED: Yes No

COLLEGE, VOCATIONAL OR BUSINESS SCHOOL:

1. Name and Location: _____

Circle last year completed: 1 2 3 4 Diploma: Yes No Certification: _____

2. Name and Location: _____

Circle last year completed: 1 2 3 4 Diploma: Yes No Certification: _____

SPECIFY HOURS OF AVAILABILITY:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

List any other languages (spoken or written): _____

Do you hold any special licenses or specialty certification? Yes No

If yes, please indicate license/certificate name, issuing agency, and date of original issuance and date of expiration.

FORMER EMPLOYERS: List employers, *starting with your current or last employer.*
Attach additional work history sheet and current resume, if available. *Please go back 10 years, if applicable.*

1. Company Name: _____ Phone: () _____
Address: _____ Employed: _____ to _____
Position(s): _____ Salary/Hourly Wages: \$ _____
Supervisor's Name: _____ Reason for leaving: _____
Describe duties briefly: _____

2. Company Name: _____ Phone: () _____
Address: _____ Employed: _____ to _____
Position(s): _____ Salary/Hourly Wages: \$ _____
Supervisor's Name: _____ Reason for leaving: _____
Describe duties briefly: _____

3. Company Name: _____ Phone: () _____
Address: _____ Employed: _____ to _____
Position(s): _____ Salary/Hourly Wages: \$ _____
Supervisor's Name: _____ Reason for leaving: _____
Describe duties briefly: _____

REFERENCES: Please list three persons *not related* to you who have known you for at least one year.

	<i>Name</i>	<i>Occupation</i>	<i>Phone</i>	<i>Years Known</i>
1.	_____	_____	() _____	# _____
2.	_____	_____	() _____	# _____
3.	_____	_____	() _____	# _____

DISCLAIMER

As part of the hiring process, Table Mountain Casino will be checking references. Table Mountain Casino may contact the references identified above as well as former employees. When we contact a reference, we ask a series of questions. They are about your personal background, education, work experience, character, and other work-related behaviors. I understand that any misrepresentation or omission of facts is cause for immediate dismissal. If accepted for employment, I agree to obide by all policies and procedures. If employed, I understand that Table Mountain Casino is an "at-will employer" and I may be released of my duties without notice or cause by Table Mountain Casino or myself. I understand that my employment is for no defined period of time and if terminated, Table Mountain Casino is liable only for wages and benefits earned as of the date of termination.

I have read and fully understand the above paragraph:

Signature: _____ Date: _____



**Table
Mountain**
CASINO

IMPORTANT NOTICE TO ALL APPLICANTS

In order for Table Mountain Casino to consider your employment application, all requested information **MUST** be completely filled out. Any unanswered sections may cause your application to be denied for employment. Please read the following Gaming License general information and sign in the required space.

Thank you for your interest in employment with Table Mountain Casino.

GENERAL INFORMATION APPLYING FOR A GAMING LICENSE

Table Mountain Casino is required by the **Table Mountain Tribal Gaming Commission, Tribal-State Compact and National Indian Gaming Commission** to employ only those individuals deemed suitable to be issued a Gaming License under criteria established by the **Table Mountain Tribal Gaming Commission, Tribal-State Compact and National Indian Gaming Commission**. Background Investigations must be conducted on all Team Members for the purpose of determining whether they are suitable for employment under the criterion. **Table Mountain Tribal Gaming Commission** is the tribal agency responsible for conducting background investigations and issuing gaming licenses to Table Mountain Casino Team Members. Should Table Mountain Casino employ you, **your employment will be based upon the successful completion of a background investigation and issuance of a gaming license.**

When you are being considered for a position in the Casino, you will be scheduled to attend the Gaming Orientation. It is estimated the orientation meeting will take approximately one (1) hour. Please schedule for that amount of time as early dismissal will not be allowed. At the orientation, you will receive a **Personal History Statement** and other pertinent information regarding the licensing process. At this time, you will also make an appointment to go over all the information at the **Tribal Gaming Commission Office**, with a gaming investigator. Orientation is the first step in the process toward receiving your gaming license. To ensure that the process is completed in a timely basis, your cooperation is needed. The sooner you receive your temporary gaming license, the sooner you will be able to start in your position. Please arrive promptly, or a few minutes sooner for your scheduled orientation. The Gaming license application (**Personal History Statement**) seeks information that the Tribe is required by the **Table Mountain Tribal Gaming Commission, Tribal-State Compact and National Indian Gaming Commission** to obtain from all Team Members. You are required to disclose all information requested on the **Personal History Statement**. Any attempt to conceal facts or circumstances that could hinder or impair the licensing process could be grounds for denial of a gaming license (not eligible for hiring). It is to your advantage to respond openly. Any negative factor in your background will be evaluated in terms of the circumstances and facts surrounding its occurrence, and the degree of relevance to the job for which you are applying. For example, being fired from a job or having an arrest record is not in itself grounds for disqualification. During the investigation, a background technician will inquire into the facts surrounding such an occurrence. An evaluation will then be made of the relevance of the facts to the requirements of the job.

Please be advised that if you fail to fully complete the application, the **Table Mountain Tribal Gaming Commission** has the right to refuse or deny a gaming license based on the incompleteness of the **Personal History Statement** forms. The applicant is expected to complete a drug test, which is required before the background investigation begins. Table Mountain Rancheria will cover the cost of the drug test. The testing facility will fax the results to the Gaming Commission and give you a receipt, which you must bring to your appointment. You will also need to obtain the H6 printout from DMV, which is available at a minimal cost and must be paid by the applicant.

I have read, been given the opportunity to ask questions and fully understand the content of this document.

Signature

Print Name

Date